

GREYSTONES LAWN TENNIS CLUB CHILD SAFEGUARDING STATEMENT

GLTC's Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015

GLTC acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Tennis Ireland requirements.

Our Safeguarding policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that all children

- have a positive and enjoyable experience of sport at GLTC in a safe and child centred environment
- are protected from abuse whilst participating in the club.

As part of our safeguarding policy GLTC will

- promote and prioritise the safety and wellbeing of children and young people to participate in Tennis
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.
- Ensure all policy and procedures are promoted and are mandatory for everyone involved in GLTC. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Risk Assessment

As part of our commitment to Child Safeguarding GLTC have carried out a Safeguarding Risk Assessment which indicates the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance or process documents required to alleviate these risks. The list of risks identified are contained in the following categories:

RISK:	POLICY:
Club and Coaching Practices:	<i>GLTC Coach Education & Access to Training Policy GLTC Recruitment Policy GLTC Supervision Policy GLTC Photography and Usage GLTC Code of Conduct Coaches + Parents GLTC Safe Guarding Policy GLTC Complaints Policy GLTC Travel and Hosting Policy</i>
Complaints & Disciplinary:	<i>GLTC Complaints Policy GLTC Communications Policy</i>
Reporting Procedures	<i>GLTC Statutory Reporting Policy GLTC Reporting Policy GLTC Coach Education & Access to Training Policy GLTC Code of Conduct Coaches</i>
Use of Facilities:	<i>GLTC Coach Education & Access to Training Policy GLTC Supervision Policy GLTC Photography and Usage Policy GLTC Safe Guarding Policy</i>
Recruitment:	<i>GLTC Recruitment Policy</i>
Communications	<i>GLTC Coach Education & Access to Training Policy GLTC Photography and Usage GLTC Communications Policy GLTC Code of Conduct Members</i>
General Risk of Harm	<i>GLTC Safe Guarding Policy GLTC Coach Education & Access to Training Policy</i>

Monitoring

We recognise that implementation is an ongoing process. The policy will be reviewed every two years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board, Tennis Ireland
- as a result of any other significant change or event.

GLTC DLP

Kathy Scott
 087 7468844



GLTC Female Children’s Officer

Emma Brien
 087 2218868



GLTC Male Children’s Officer

Ken Moore
 087 9272786

